



Trinity Episcopal Church, a warm and inclusive faith community in the heart of downtown Covington, Kentucky (a neighborhood in the greater Cincinnati metro area), wishes to hire an enthusiastic and creative person with a unique skill set suited for ministry and a knack for *leadership, communication, education, and organization* as our part-time (28 hours) Director of Family Ministries. Compensation will be negotiated.

Position Description & Expectations

The Director of Family Ministries will work in cooperation and collaboration with the clergy, commissions, and laity within the Trinity community to facilitate and cultivate lifelong Christian formation* for children and families at Trinity Church. The Director of Family Ministries will be expected to:

- Affirm and embody *Trinity's Shared Core Values***
- Work with and build upon an established formation structure and program offering: Godly Play, Trinity Kids Worship, Trinity Kids Grow, 5pm Christmas Eve service, Easter Day 10 a.m. service, VBS, etc.
- Develop and implement relevant and effective formation programming as need warrants for our ever growing and evolving community: Middle school programming for 6th – 8th grades; Sunday morning high school programming; intergenerational events; young parents Bible study, etc.
- Identify, recruit, screen, equip, and cultivate a key leadership team and volunteer base for children and youth formation.
- Encourage fellowship among families with children ages 0 – 18.
- Serve as a spiritual resource and support for children and families
- Hire and oversee workers to staff the Trinity Nursery on Sundays and other occasions, such as Christmas Eve, 5 pm service
- Participate in relevant continuing education and attend a formation conference once a year (continuing education money provided)
- Exercise good stewardship over the Family Ministries budget and provide feedback to the Rector, Vestry, and Finance Commission regarding funding of the program
- Be or become familiar with Godly Play, and complete training in Godly Play teaching
- Engage with the Covington community through formation/outreach events geared towards families.

Qualifications

- College/Seminary degree and/or a minimum three years of experience in youth/family ministry as a staff member or active lay leader. Godly Play experience is also preferred
- Baptized and active member of a Christian community; an Episcopal congregation is preferred
- Sufficient functional familiarity with social media and software/technology that supports ministry

Candidates for the position should send:

- A letter of application outlining their interest in the position
- A resume outlining education, training, and experience
- The names and addresses of three individuals who can provide references

These materials should be sent to the Rev. Peter D'Angio at rector@trinitycovington.org or at Trinity Episcopal Church, 16 East 4th Street, Covington, KY, 41011. Applications should be sent as soon as possible and will be received until the position is filled.

*The Charter for Lifelong Christian Formation

Lifelong Christian Faith Formation in The Episcopal Church is Lifelong growth in the knowledge, service and love of God as followers of Christ and is informed by Scripture, Tradition and Reason.

Through The Episcopal Church, God Invites All People:

- To enter into a prayerful life of worship, continuous learning, intentional outreach, advocacy and service.
- To hear the Word of God through scripture, to honor church teachings, and continually to embrace the joy of Baptism and Eucharist, spreading the Good News of the risen Christ and ministering to all.
- To respond to the needs of our constantly changing communities, as Jesus calls us, in ways that reflect our diversity and cultures as we seek, wonder and discover together.
- To hear what the Spirit is saying to God's people, placing ourselves in the stories of our faith, thereby empowering us to proclaim the Gospel message.

Through The Episcopal Church, God Inspires All People:

- To experience Anglican liturgy, which draws us closer to God, helps us discern God's will and encourages us to share our faith journeys.
- To study Scripture, mindful of the context of our societies and cultures, calling us to seek truth anew while remaining fully present in the community of faith.
- To develop new learning experiences, equipping disciples for life in a world of secular challenges and carefully listening for the words of modern sages who embody the teachings of Christ.
- To prepare for a sustainable future by calling the community to become guardians of God's creation.

Through The Episcopal Church, God Transforms All People:

- By doing the work Jesus Christ calls us to do, living into the reality that we are all created in the image of God and carrying out God's work of reconciliation, love, forgiveness, healing, justice and peace.
- By striving to be a loving and witnessing community, which faithfully confronts the tensions in the church and the world as we struggle to live God's will.
- By seeking out diverse and expansive ways to empower prophetic action, evangelism, advocacy and collaboration in our contemporary global context.
- By holding all accountable to lift every voice in order to reconcile oppressed and oppressor to the love of God in Jesus Christ our Lord.

Christian Faith Formation in The Episcopal Church is a lifelong journey with Christ, in Christ, and to Christ.

Source: https://www.episcopalchurch.org/files/documents/charter_for_lifelong_formation_english_1.pdf

**Trinity's Shared Core Values

These are the shared core values of the Trinity congregation, distilled from direct feedback from our congregation during our *Listening Process* in the summer of 2017.

Community: The strong and loving community of our Trinity family is our most cherished core value. A sense of belonging and connection, openness, friendliness, and uncommon welcome. Our love and care for one another, support in times of need, trust, and treating one another with respect. These are the things that make Trinity a very special place.

Worship: Our beautiful worship, firmly grounded in the Episcopal precepts of scripture, tradition, and reason, is at the heart of our values and our identity at Trinity. Our sacred & beautiful Sanctuary; the liturgy; our breathtaking music; and thought-provoking sermons all come together in a perfect balance of

tradition and openness. Our worship focuses our hearts and minds on a God who is both in our lives, and in the world through our lives.

Diversity and Social Justice: At Trinity, we not only welcome diversity of every kind – we celebrate it as one of our most deeply held core values. We are proud and prayerful in standing for equity and social justice. We openly defend those who are marginalized in our community and in the world, including LGBTQ people. We use our privilege as a strength from which to serve. We also welcome one another's differences, treat each other with dignity, and strive to be inclusive and balanced in all our activities.

Intergenerational Relationships: Trinity is a truly intergenerational community, where children benefit from interaction and relationship with loving elders, and where people of all ages and family constellations are valued and included. Children are seen and heard and actively included in our worship, learning and spiritual growth. We delight in our youth growing up in the presence of our openness, reason and Christian values. And we believe that the mutually beneficial interaction between all ages in a community fosters the best potential future for all.

Outreach & Ministry: Using our abundant blessings to serve others and minister to all who need us is a deeply held value at Trinity. We seek more programs and more opportunities to serve and to help. We hold a shared desire to serve the needs at our doorstep, in our local communities, and to have a felt impact in Covington. We seek collaboration with other churches so that the resources God has blessed us with go further, and so that we may do the most possible good in our community and the world.

Spiritual Growth & Reason: Nurturing the spiritual growth and development of our congregants throughout every stage of life is very important to us. We see openness, intelligence, contemplation and reason as vehicles for an abiding understanding of God's love and living a Christian life. We value Trinity as an oasis of reason and acceptance in a world filled with polarization in the name of God.